



At Bold Vision Career of NY (“BVC” “we” or “us” or “our”) appreciate your interest in this website and other websites operated by us on which this “Privacy Policy” is linked (this website and each other BVC website on which this Privacy Policy is linked are each and collectively hereinafter in this Privacy Policy referred to as the “Site”).

Your privacy is important and we are committed to protecting the personally identifiable information (“Personal Information”) that you disclose to us. We want you to understand our practices with respect to information we may collect from you or that we collect from visitors to the Site. This Privacy Policy covers our collection, use and disclosure of information we collect, including but not limited to information collected through our Site and our Social Media Properties (as more fully described below), and how that information may be used and shared by us.

This Privacy Policy is subject to change. If we make any material changes, we will notify you by means of a notice on the Site. We encourage you to review this Privacy Policy periodically and to make note of the date of the most recent revision. If you disagree with this Privacy Policy, you may opt out of these uses by following the instructions below. By using our Site, you agree to the terms of the Privacy Policy in effect at that time and as may be updated from time to time.

If you have questions or complaints regarding our Privacy Policy or practices, please contact our compliance department using the information provided below under the heading “Contact Information.”

Children Under the Age of 16

Our Site is not intended for children under 16 years of age. No one under age 16 may provide any information to or on the Site. We do not knowingly collect personal information from children under 16. If you are under 16, do not use or provide any information on this Site or on or through any of its features. If we learn we have collected or received personal information from a child under 16 without verification of parental consent, we will delete that information. If you believe we might have any information from or about a child under 16, please contact us using the information provided below under the heading “Contact Information.”

Information We Collect

We collect both Personal Information and non-personally identifiable information through the Site in order to help us to learn more about how our visitors use the Site, to measure areas of interest, and to provide our users with important information on our services. We also collect both Personal and non-personally identifiable from telephone calls, which may be associated with information collected through the Site. Collection of information allows us to build features and functionality that will enhance your experience. You are not obligated to provide us with Personal Information in order to use the Site. However, we do require that you register and provide certain Personal Information in order to send us inquiries, to receive information about our services, and to receive newsletters and other special offers. We collect non-personally identifiable information through the use of General Tracking Information and Click Path Tracking (cookie technology) described below.

QUEENS	BUFFALO	ROCHESTER
718.429.9000	716.638.9000	585.638.9000



Collection of Non-Personally Identifiable Information

General Tracking Information

Personal Information is information by which an individual can be directly identified. Personal Information does not include: a) anonymous or aggregated information that does not allow an individual to be identified; or b) information regarding companies and other "legal persons."

We keep track of the pages visited by each user. Our web server automatically collects some information about you when you request pages from our server, including your internet protocol (IP) address. Your IP address is a number that is used by computers connected to the Internet to identify your computer so that data (such as the web pages you request) can be sent to you. We aggregate this data with data on the pages visited by other users to track overall visitor traffic patterns. We use this information to improve our Site by making it more responsive to the needs and preferences of our users. This information does not identify you personally.

Click Path Tracking

Technologies such as cookies, beacons, tags and scripts are used by BVC and our affiliates, our marketing, testing and quality assurance partners, and/or our analytics, information technology and web monitoring service providers. These technologies are used in analyzing trends, administering the Site, tracking users' movements around the Site and to gather demographic information about our user base as a whole. We may receive reports based on the use of these technologies by these companies on an individual as well as aggregated basis.

As is true of most websites, we gather certain information automatically and store it in log files. This information may include IP addresses, browser type, internet service provider (ISP), referring/exit pages, operating system, date/time stamp, and/or clickstream data. Mobile applications may also use cookies. We may combine this automatically collected log information with other information we collect about you. We do this to help improve the services we offer you and to help improve marketing, analytics, or Site functionality.

At any given time, we may partner with one or more third-party advertisers, search providers and/or ad networks to manage our advertising on other sites. Each such third party advertiser, search provider and ad network partner may use cookies and web beacons to collect non-personally identifiable information about your activities on the Site and other websites to provide you targeted advertising based upon your interests.

Collection of Personal Information

If you choose to register on our Site, you will be asked to provide Personal Information which may include your name, mailing address, e-mail address, and phone number. Except as otherwise provided in this Privacy Policy, we do not actively share Personal Information gathered from our web servers. When you register, we will place your name in our mailing list and will send an email to the address you provided to confirm your registration on our Site.

QUEENS	BUFFALO	ROCHESTER
718.429.9000	716.638.9000	585.638.9000

Your career in sight.™



What we do with the Personal Information We Collect

We collect Personal Information from you in order to learn more about how you use the Site; to measure areas of interest in our services we provide; to understand the needs of our customers; to provide you with better service; and to help us with internal record keeping. If you register or use the “chat” feature on our Site, the information you provide through your registration, or as part of the chat feature, may be used by BVC, for gathering business intelligence or performing data analytics and may be compiled as part of our internal database system. In addition, we may send correspondence to or contact you using the e-mail, street address and/or phone number you provide to us when registering on our Site or which you provide to us through the Site. These communications may include, but are not limited to, newsletters, promotional offers, information on new features and services that we provide, employment opportunities with us at our corporate office, Site updates, responses to your emails, inquiries, comments and opinions, surveys, and technical support. In certain instances, you will have an opportunity to limit these uses at the time your Personal Information is collected. You also may limit the contacts you receive by following the instructions in the “Opt-Out” Section below.

We will retain and use your information as necessary to fulfill the purposes for which it was collected or as necessary to comply with legal obligations, resolve disputes, and enforce agreements.

Sharing of Personal Information

We will share your Personal Information with third parties only in the ways that are described in this Privacy Policy. We currently do not provide or sell any Personal Information to marketing research or bulk advertising sales companies or to any other third parties. We may share your Personal Information with third-party businesses who offer services that we determine may be helpful to people who are or may be interested in the Network’s services or resources. As described above, you may limit this sharing by following the instructions in the “Opt-Out” Section below. We may also disclose Personal Information in special cases when we have reason to believe that disclosing this Personal Information is necessary to identify, contact or bring legal action against someone who may have breached our Terms of Use or who may be causing (whether intentionally or unintentionally) injury to or interference with our rights or property, other website users, or anyone else who could be harmed by such activities. We reserve the right to disclose your Personal Information to law-enforcement personnel and agencies when requested to do so, as required by law such as to comply with a subpoena, or if BVC is involved in a merger, acquisition, or sale of all or a portion of its assets.

We may also provide your Personal Information to or allow access to your Personal Information by companies that provide services to help us or the Network with our/its business activities, such as offering customer service, assessing quality and customer satisfaction, enabling website features, or assisting with hiring of employees. These companies are authorized to use your Personal Information only as necessary to provide these services.

QUEENS	BUFFALO	ROCHESTER
718.429.9000	716.638.9000	585.638.9000

Your career in sight.™



Social Media

Our Site includes social media sharing tools and features, such as Facebook Like, YouTube, Twitter and “share” buttons and widgets, and interactive mini-programs that run on our Site (each a “Feature” and, collectively, the “Features”). These Features may collect your IP address and which page you are visiting on our Site, and set a cookie to enable the Feature to function properly. Features and widgets are either hosted by a third party or hosted directly on our Site.

We also maintain profiles or accounts with various social media providers, including Facebook, Instagram, LinkedIn, and YouTube (collectively, “Social Media Properties”). Your interactions with these Social Media Properties and/or the Features are governed by multiple privacy policies. Our collection, use and disclosure of information obtained through the Social Media Properties and/or the Features is governed by this Privacy Policy to the same extent as information gathered through the Site; however, the privacy practices of the applicable social media provider are governed by the applicable social media provider’s privacy policy. We encourage you to review the applicable social media provider’s privacy policy before interacting with a Social Media Property and/or Feature.

Security

To reduce the possibility of unauthorized access or disclosure, we have put in place a number of physical, electronic and managerial procedures to help protect the information we collect online. In addition, we use standard Secure Sockets Layer (SSL) certificates to secure all pages used for inputting users’ Personal Information. However, due to the open communication nature of the Internet, no system can be completely secure and we cannot guarantee the security of your Personal Information.

Opt-Out

You may choose to have your name taken off of our registration list, cease receiving correspondence or newsletters from us, limit our sharing of Personal Information with third parties who may offer services to you, or update or delete the Personal Information that you have provided to us by using the opt-out option in e-mails you receive from us or by contacting us using the information provided below under the heading “Contact Information.” We will act on your request within 30 days.



International Visitors

The Site is hosted in the United States and is intended only for United States visitors, excluding California. The Site is not intended for users located within the European Economic Area, Switzerland, or California (each an “Excluded Jurisdiction” and collectively, the “Excluded Jurisdictions”), And no one located within an Excluded Jurisdiction may provide any information to or on the Site. We do not knowingly collect personal information from the Excluded Jurisdiction. If you are a resident of an Excluded Jurisdiction or otherwise are subject to the privacy laws of an Excluded Jurisdiction, do not use or provide any information on this Site or on or through any of its features. If we learn we have collected or received personal information from a person within an Excluded Jurisdiction we will delete that information.

Disclaimer

The data contained in our Site is for informational purposes only and is not represented to be error free. BVC attempts to ensure that the data provided or otherwise displayed on our Site is accurate. However, the Site and its contents are provided on an “as is, as available” basis. Use of the Site and its contents is at your sole risk. BVC does not warrant that any functions of the Site will be uninterrupted or error-free, that defects will be corrected, or that the Site will be free from viruses or other harmful components. BVC makes no warranties, either express or implied, concerning the content of the Site, including the accuracy, completeness, reliability or suitability of the Site.

Blogs

The Site offers publicly accessible blogs. You should be aware that any information you provide in these areas may be read, collected, and used by others who access them. To request removal of your Personal Information from our blog, contact us at info@bvcofny.com. In some cases, we may not be able to remove your Personal Information, in which case we will let you know if we are unable to do so and why.

QUEENS	BUFFALO	ROCHESTER
718.429.9000	716.638.9000	585.638.9000



**Bold Vision
Career**

Testimonials

The Site may display personal testimonials in addition to other endorsements. Our Site may enable you to post public comments, feedback, or reviews, through a third-party site. While the collection, use, and disclosure of information you post on this Site is governed by this Privacy Policy, personal testimonials posted publicly on a third-party site are also governed by that site's privacy policy. We encourage you to review the applicable site's privacy policy before publishing such public comments, feedback or reviews. By publishing a personal testimonial through a third-party site, you consent that we may post your testimonial along with your name.

Network customers may also submit a personal testimonial through other channels where consent to posting the customer's name and testimonial is requested and provided prior to use.

If you wish to update or delete your testimonial on our Site, you can contact us using the information provided below under the heading "Contact Information."

Termination of Use

You agree that we may, in our sole discretion, terminate or suspend your access to all or any part of the Site with or without notice and for any reason. Any suspected fraudulent, abusive or illegal activity may be grounds for terminating your access to and use of the Site, and if we believe that you have committed such acts, we may report you to the appropriate law enforcement authorities.

Contact Information

If you have any questions about this Privacy Policy, the practices of the Site, or your dealings with the Site, please contact us by mail, e-mail, or telephone at:

Bold Vision Career of NY

1967 McDonald Ave

Brooklyn, NY 11223

718-429-9000

QUEENS	BUFFALO	ROCHESTER
718.429.9000	716.638.9000	585.638.9000

Your career in sight.™